



Llywodraeth Cymru
Welsh Government

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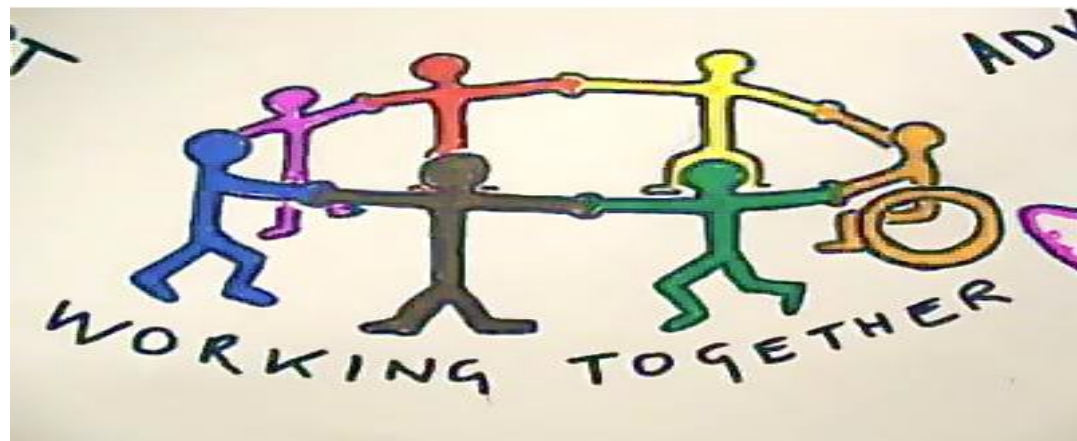
Welsh Government

Priorities and Developments

Professor Jean White
Chief Nursing Officer

This presentation

- UK Modernising Learning Disability Nursing project
- Recent Welsh Government initiatives
- Dignity and safety – imperatives for nurses



UK Modernising LD Nursing

To modernise and enhance the image, profile and contribution of learning disability nursing and ensure learning disability nurses utilise and develop their specialist knowledge and skills to maximise their contribution to providing the best possible health outcomes for people with learning disabilities



Key Drivers

- Changing demographics – increasing complexity of needs
- Workforce demographics - age
- Ensuring pre and post registration fit for purpose
- Ensure readiness for LD nurses to maximise their contribution to emerging integrated health & social care partnerships



Project: shaping the future

To develop a UK wide joint CNO statement, report and action plans aligned to Modernising Nursing Careers that is specifically targeted at developing the contribution of learning disability nurses



Stakeholders

- People with learning disabilities and their families
- Learning disability nurses
- Directors of nursing/Chief nurses
- Commissioners
- Providers of services employing LDNs
- Education & practice leads
- RCN, Unison
- NMC
- Relevant others



Objectives

- Value & unique contribution of learning disability nurses
- Good practice & existing strengths
- Realising potential
- Gaps in learning disability nursing practice
- Areas for development
- Key priorities



Impact/Output

- **Enhanced learning disability nurse**
- **Improved health outcomes**
- **Enhanced leadership**
- **Career framework**
- **Enhanced education pre & post reg (new NMC standards)**
- **Explore current and developing roles**
- **Clear guidance about role and impact**
- **Clear message on workforce – current & future**
- **Clinical academic linkages**

Project Outline

FOUR WORK STREAMS

**ENSURING A
COMPETENT &
FLEXIBLE
WORKFORCE:
PRACTICE
OUTCOMES,
ROLES &
RESPONSIBILITIES**

**PREPARING &
DEVELOPING LD
NURSES:
EDUCATION &
TRAINING**

**LEADERSHIP,
MANAGEMENT
& SPECIALIST
ROLES:
PROFESSIONAL
DEVELOPMENT
& CAREER
PATHWAYS**

**MODERNISING
THE LD
WORKFORCE:
WORKFORCE
PLANNING FOR
HEALTH &
SOCIAL CARE**

**Ros Moore, (CNO
Scotland) Chair of MLDN
UK Steering Group & all
CNOs**

**Hazel Powell Programme
Manager**

**England
Lead: Ben
Thomas
Chair: TBC**

**Scotland
Lead: Hugh
Masters
Chair: Melanie
Hornett**

**Wales
Lead: Jeni Clarke
Chair: TBC**

**N. Ireland
Lead: Maurice
Devine
Chair: Francis
Rice**

Welsh Government Guidance

May 2011 – launch of good practice guidance for people with a learning disability requiring planned secondary care.

Recommends:

- information system that includes essential info about the person
- using risk, dependency and support assessment

<http://wales.gov.uk/topics/health/publications/health/guidance/practice/?lang=en>



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Welsh Government Initiatives

Work is also underway to develop new procurement processes for the commissioning of low volume / high cost placements for people with mental illness or Learning Disabilities.

This is being led by the National Programme Director for Mental Health.



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Abuse at Winterbourne Care Home, Bristol



Dignity & Respect

- Key priority for Welsh Government
- Audit & inspection can go just so far
- NHS Redress, action on complaints
- Whistle-blowing
- Free to Lead, Free to Care – work programme on professionalism
- Every nurses responsibility to root out poor care.

A white rectangular sign is mounted on two grey poles. The sign is slightly tilted and features the text "MAKE A DIFFERENCE" in a black, serif, all-caps font. The background is a clear, solid blue sky.

MAKE A DIFFERENCE